



Patricia L. Rhodes Employee Achievement Award

History

In October 2003, the NKHS Board of Directors established the Patricia L. Rhodes Employee Achievement Award to honor her 35 years of outstanding service to Northeast Kingdom Human Services, Inc, most recently as Human Resources Director. The award will be presented annually to an NKHS employee, who, in the past year, has demonstrated creativity, commitment, competence, and collegiality in his/her work with service recipients and in relationships with fellow employees as exemplified by Pat Rhodes.

This award is not a popularity contest. It is an award based on service attributes.

The award and a recognition gift of \$250 will be presented at the Agency's Annual Dinner. A plaque will be mounted in the Agency lobby describing the award and listing each year's recipient.

Procedures

Any employee, service recipient or Board Member may nominate any current employee on the Nomination form. The current employee is eligible if nominated and an employee in good standing with NKHS over the prior fiscal year and during the year of nomination, and has not received the award in the past five years. Must still be an employee when the award is presented at the Annual Meeting of the Corporation (Board of Directors).

The completed written nominations are due by August 1 to the Executive Director, for the fiscal year ending the just past June 30, for October award presentation at the Annual Meeting of the Corporation (Board of Directors).

The Executive Director will forward award nominations to the Award Committee for review. The Award Committee shall consist of one staff member from each of Mental Health, Developmental Services and Tri-County Substance Abuse as selected by the division or program directors, and the Human Resources Director as an ex-officio member. The Award Committee will recommend a nominee to the Personnel Committee of the Board of Directors by September 1.

The Personnel Committee of the Board will recommend an award recipient for the full Board's decision at the September Board Meeting. The Human Resources Director will ensure that the award, check and plaque are prepared and the recipient invited to the Annual Meeting of the Corporation for the presentation. Following presentation, the plaque will be displayed in the lobby of the most recent recipient's primary NKHS location.